

**EVERETT ASSOCIATION OF PARAEDUCATORS  
SALARY SCHEDULE EFFECTIVE SEPTEMBER 1, 2024**

<u>Paraeducator Classification</u>	<u>Years 1-2</u>	<u>Years 3-4</u>	<u>Years 5-6</u>	<u>24-25 Only</u>	<u>Years 7-9</u>	<u>Years 10-12</u>	<u>Years 13-15</u>	<u>Years 16-19</u>	<u>Years 20+</u>
				<u>Years 6 (current staff only)</u>					
<b>Paraeducator (Level 1)</b>	\$26.28	\$27.59	\$28.42	\$29.55	\$29.55	\$30.44	\$31.05	\$31.98	\$33.90
<b>Paraeducator Special Assignment</b>	\$27.59	\$28.97	\$29.84	\$31.03	\$31.03	\$31.96	\$32.60	\$33.58	\$35.60
Health Room Assistant									
Multi-Lingual (ML)									
Achieve									
Developmental Preschool/Kindergarten									
Extended Resource Room									
Life Skills/STRIVE GOAL									

<u>Paraeducator Classification</u>	<u>Years 1-2</u>	<u>Years 3-4</u>	<u>Years 5-6</u>	<u>Years 7-9</u>	<u>Years 10-12</u>	<u>Years 13-15</u>	<u>Years 16-19</u>	<u>Years 20+</u>
<b>Paraeducator Behavior Support</b>	\$32.51	\$33.49	\$34.49	\$35.52	\$36.59	\$37.69	\$38.82	\$40.76

<u>Paraeducator/Specialists Classification</u>	<u>Years 1-2</u>	<u>Years 3-4</u>	<u>Years 5-6</u>	<u>Years 7-9</u>	<u>Years 10-12</u>	<u>Years 13-15</u>	<u>Years 16-19</u>	<u>Years 20+</u>
<b>Career Specialist</b>	\$31.16	\$32.09	\$33.05	\$34.04	\$35.06	\$36.11	\$37.19	\$39.05
<b>Therapy Assistants</b>	\$35.64	\$36.71	\$37.81	\$38.94	\$40.11	\$41.31	\$42.55	\$44.68
COTA								
Physical Therapy Assistant								
SLPA								
Vision Assistant								
<b>Service Coordinators</b>	\$32.51	\$33.49	\$34.49	\$35.52	\$36.59	\$37.69	\$38.82	\$40.76
Graduation Success Coordinator								
Family Specialist								
Paraeducator Trainer								
Administrator Support								
<b>Classroom Specialists</b>	\$37.08	\$38.19	\$39.34	\$40.52	\$41.74	\$42.99	\$44.28	\$46.49
ECEAP Instructor								
ECEAP Family Support								
Sign Language Interpreter								

**Substitutes and Temporary**

The substitute and temporary wage rate shall be 90% of entry level step for position unless specified.

Paraeducator (Level 1) (95%)	\$24.97	Paraeducator Special Assignment (Level 1) (95%)	\$26.21
Career Specialist	\$28.04	Paraeducator Behavior Support	\$29.26
Therapy Assistants	\$32.08		
Service Coordinators	\$29.26		
Classroom Specialists	\$33.37		

<b>PREMIUMS / TRAINING</b>	
FCS	\$0.50
General	\$0.25
EL	\$0.25
Special Ed	\$0.25
Advanced	\$0.50
Beh. Tech	\$0.25

Notes:

1. Premium pay is defined in Section 18.3
2. Paraeducator Special Assignment per section 19.6 is 5% above base Para 1 rates.
3. Behavior Support wages shall be consistent with Service Coordinators